

SOUTHERN CALIFORNIA CHAPTER



23rd Annual Achievers BANQUET



“Champions for our Communities”

March 11, 2023

Long Beach, California



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE)

The National Organization of Black Law Enforcement Executives (NOBLE) is a membership group of primarily black law enforcement CEOs and command level officials in local, state, county, and federal government. Headquartered in Alexandria, Virginia, it has 57 chapters in the United States, one in St. Kitts & Nevis and one in the United Kingdom.

Our Mission: To ensure EQUITY THROUGHOUT THE ADMINISTRATION OF JUSTICE in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to JUSTICE BY ACTION.

Vision Statement: The goal of NOBLE is to be recognized as a highly competent, public service organization that is at the forefront of providing solutions to law enforcement issues and concerns, as well as to the ever-changing needs of our communities.

Our Organization: NOBLE represents over 3,000 members worldwide that include chief executive officers and command-level law enforcement officials from federal, state, county, municipal law enforcement agencies, and criminal justice practitioners. NOBLE serves more than 60,000 youth through its major program components, which include: Mentoring, Education, Leadership Development, and Safety.

Having adopted the motto "Justice by Action", NOBLE has utilized the media, the judicial process, direct correspondence and testimony before national, international, and local legislative bodies to express its opinions and concerns. Among the issues the organization has spoken out on have been:

- Use of /Excessive and Unnecessary Force and the use of Deadly Force.
- Strong stands on Affirmative Action as related to minority hiring and promotion.
- Strong and vigorous positions at all levels, local, county, state and national, in opposition to the manufacturing and sale of Armor-Piercing Bullets and on behalf of the urgent need for appropriate Gun Control Legislation.
- In the forefront of designing and providing consultation and staff support for Victim Assistance Programs in major cities around the country.
- Interaction with youth in the community.
- Strong focus on Urban Violence.
- Driving while Black and Brown.
- Racial Profiling - Racial Justice
- The Law & Your Community by NOBLE
- CEO Mentoring Program
- Criminal Justice Reform
- Violent Crime in America – A Call to Action
- 21st Century Policing

NOBLE has participated in the development of public policy, has collaborated in the structuring of strategies and standards for the accreditation of law enforcement organizations; has been in the forefront of the development and implementation of fundamental policies and procedures which enhances the response to the needs of communities from law enforcement agencies.

NOBLE has served on several Presidential, Congressional, State, County, Private Entities and Educational Institutions Task Force and Commissions. Today, we continue to serve as part of these honorable forums.



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 W. Temple Street, Ste. 866, Los Angeles, California 90012
Phone: 213-974-2222 | Fax: 213-680-3283

HOLLY J. MITCHELL

SUPERVISOR, SECOND DISTRICT

March 11, 2023

Dear Friends,

It is my honor to greet and welcome the members of the Southern California Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) and your guests to the 23rd Annual Achievers Award Banquet.

I am pleased that NOBLE has chosen to honor African American members of law enforcement and community leaders who have served as “Champions for our Communities”. Many of the honorees have broken barriers in their roles and have dedicated their time to giving back to the community. I extend my sincerest congratulations to Reverend James I. Jones, Jr.; Sergeant Nikki Alexander; Captain Duane Allen; Captain Chris Waters; and Commissioner Amanda Ray.

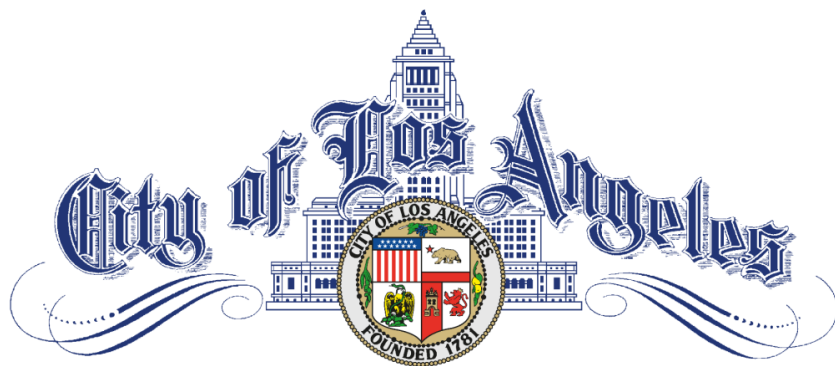
It is my desire that NOBLE members continue to embody the ideals of the organization. It imperative that you all strive for truth, justice, accountability, and transparency in law enforcement and work collectively to center equity and humanity in all you do.

Congratulations and I wish you all a successful event.

Sincerely,

A handwritten signature in black ink that reads "H. Mitchell". The signature is fluid and cursive, with the first letter of the last name being a large, stylized 'M'.

Holly J. Mitchell
Supervisor, Second District
Los Angeles County Board of Supervisors



Office of the Los Angeles City Attorney
Hydee Feldstein Soto

March 11, 2023

Dear Friends,

It gives me great pleasure to join you in celebrating the 23rd annual Achievers Award Dinner hosted by the Southern California Chapter of the National Organization of Black Law Enforcement Executives (SCC NOBLE). Let me also congratulate tonight's "Champions For Our Communities," all of whom are outstanding achievers:

- Nikki Alexander - Sergeant, Long Beach Police Department
- James L. Jones Jr. - CEO, South Bureau Ministerial Alliance
- Chris Waters - Captain, Los Angeles Police Department
- Duane Allen - Captain, Los Angeles County Sheriff's Department

SCC NOBLE's commitment to equity in matters of law enforcement and the administration of justice, and its dedication to eliminating racism and providing equal treatment for all people regardless of sexual orientation or gender identity, have made Southern California stronger and safer. I am proud to join so many community partners in acknowledging SCC NOBLE's important accomplishments.

Have a wonderful time tonight.

Very truly yours,

A handwritten signature in blue ink that reads 'Hydee Feldstein Soto'.

HYDEE FELDSTEIN SOTO
Los Angeles City Attorney





OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF



March 11, 2023

National Organization Black
Law Enforcement Executives
Southern California Chapter
Post Office Box 4281
Culver City, California 90231

Dear Friends:

23RD ANNUAL ACHIEVER'S AWARDS DINNER

On behalf of the men and women of the Los Angeles County Sheriff's Department, I am honored to extend my congratulations and welcome to the 23rd Annual Achiever's Awards Dinner sponsored by the Southern California Chapter of National Organization Black Law Enforcement Executives (NOBLE). This year's theme is "*Champions For Our Communities*" and I am pleased to add my congratulatory wishes as you recognize the extraordinary accomplishments of local, state, and federal law enforcement personnel. I would also like to take this opportunity to congratulate the recipients of the college scholarship awards, and wish you well as you embark on investing in your future.

Los Angeles County has one of the largest populations in the United States and public safety is of the utmost importance. It is always rewarding when members of the law enforcement community are recognized for their outstanding efforts. It is an honor for me to join with your organization and congratulate this year's award recipients for their noteworthy achievements.

Law Enforcement Achievers Recipients

Duane Allen, Captain

Los Angeles County Sheriff's Department

Chris Waters, Captain

Los Angeles Police Department

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

A Tradition of Service
— Since 1850 —

"CHAMPIONS FOR OUR COMMUNITIES"

National Organization Black
Law Enforcement Executives

-2-

March 11, 2023

Wind Beneath My Wings Recipient

James L. Jones Jr., CEO
South Bureau Ministerial Alliance

May your event be successful and your organization continue its efforts in recognizing the contributions of members of the law enforcement community who serve the Southern California area.

Sincerely,

R. Luna

ROBERT G. LUNA
SHERIFF



LOS ANGELES POLICE COMMISSION

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March 11, 2023

Dear Members and Friends of the Southern California Chapter - National Organization
Black Law Enforcement Executives:

It is my pleasure to welcome you to the 24th Annual Achiever's Award Dinner. My fellow
Police Commissioners and I are continuously reminded of the positive impacts you
make through your participation, exchange of ideas, and efforts to unify as a
community. This year's theme, "Champions for Our Communities" emphasizes the
progress communities make when African-American members of law enforcement
partner with community members.

African-Americans have always played a key role in building and shaping communities.
Moving forward, we must continue to invest ourselves in the communities we serve and
further deepen the relationships that we have formed. We all must work collectively for
equity in the administration of justice and to eliminate discrimination of any kind within
the law enforcement field. As I often say, together we can affect the continued growth
that we wish to see in our communities.

We thank you for the brave, unselfish commitments you make towards your profession,
your agency, as well as your communities. You are an outstanding representation of
law enforcement and real heroes for the African-American community.

Very truly yours,

A handwritten signature in blue ink that reads "WJ Briggs II".

William J. Briggs II, President
Los Angeles Board of Police Commissioners

LOS ANGELES POLICE DEPARTMENT

MICHEL R. MOORE
Chief of Police



KAREN BASS
Mayor

P.O. Box 30158
Los Angeles, CA 90030
Telephone: (213) 486-0150
TTY: (877) 275-5273
Ref #: 1.1

January 24, 2023

Dear Friends and Supporters,

On behalf of the men and women of the Los Angeles Police Department (LAPD), I am pleased to welcome you to the 23rd Annual Achiever's Awards Dinner of the Southern California Chapter of the National Organization of Black Law Enforcement Executives (NOBLE).

Since 1976, NOBLE has worked alongside police executives nationwide to ensure equity in the administration of justice and to all communities. Its members serve as the conscience of law enforcement by being committed to justice by action.

I would like to extend my warmest congratulations to the recipient of the "Homer L. Garrott Community Service Awards" and those receiving college scholarship awards.

I applaud all your hard work and contribution to making our communities a better place to live.

Respectfully,

A handwritten signature in blue ink, appearing to be "MR Moore", written over the printed name and title.

MICHEL R. MOORE
Chief of Police



March 11, 2023

National Organization Black Law Enforcement Executives (NOBLE) Southern California Chapter
23rd Annual Achiever's Award Dinner
Celebrating "Champions for our Communities"

Dear NOBLE 23rd Annual Achiever's Award Dinner Attendees:

On behalf of the men and women of the Long Beach Police Department, it is my great honor to welcome you back to Long Beach, and to once again have this event hosted in our beautiful City.

The Long Beach Police Department employs 1,200 sworn and civilian staff to serve approximately 450,000 year-round residents and millions of visitors each year. This is inclusive of contracted law enforcement services provided to the Port of Long Beach, Long Beach Airport, Long Beach Transit, and Long Beach City College.

The department and our personnel are dedicated to professional, proactive, and innovative policing standards. We remain committed to building and maintaining positive relationships with the diverse communities we serve. This continues to be reflected in the make-up of our sworn and civilian personnel with each new academy graduation class and each new promotional ceremony.

It is through partnership with organizations like NOBLE that we can continue to make great strides through our community and constitutional policing efforts. We value your organization and the members within and wish you all the best in your visit and stay in Long Beach!

Sincerely,



Wally Hebeish
Chief of Police

“CHAMPIONS FOR OUR COMMUNITIES”

23rd ANNUAL ACHIEVERS BANQUET

WELCOME

REGINAL JACKSON MASTER OF CEREMONIES

PRESENTATION OF COLORS

LONG BEACH POLICE DEPARTMENT, LOS ANGELES POLICE DEPARTMENT,
AND CALIFORNIA HIGHWAY PATROL

NATIONAL ANTHEM &

“LIFT EV’RY VOICE AND SING”

ROSALIND S. CURRY, LOS ANGELES POLICE DEPARTMENT

BLESSING INVOCATION

SCC NOBLE CHAPLAIN, PASTOR LEON HINES

INTRODUCTION

SCC NOBLE VICE PRESIDENT CHRIS O’QUINN

SWEARING IN OF 2023-25 BOARD OFFICERS

ALTUS HUDSON, JUDGE, SUPERIOR COURT OF LOS ANGELES COUNTY

OFFICIATING

CHRIS WATERS PRESIDENT

FELICIA FERRELL, SECRETARY

STAN HENDERSON SERGEANT AT ARMS

LEON HINES, CHAPLAIN

"SOUTHERN CALIFORNIA CHAPTER NOBLE"

JANET WILLIAMS SCHOLARSHIP RECIPIENT

BOARD ROOM SCHOLARS

ROBERTA & ALBERT REDDICK SCHOLARSHIP RECIPIENTS

100 BLACK MEN OF LOS ANGELES YOUNG BLACK SCHOLARS PROGRAM

KAPPA ALPHA PSI KAPPA LEAGUE PROGRAM

BESSIE MORRIS FOUNDATION

HOMER L. GARROTT COMMUNITY SERVICE AWARD

JOE GARCIA
EL MONTE POLICE
DEPARTMENT

MOISES ROMERO
CALIFORNIA HIGHWAY
PATROL

EDGAR ARANA
SANTA MONICA POLICE
DEPARTMENT

KEYNOTE SPEAKER

COMMISSIONER AMANDA RAY, CALIFORNIA HIGHWAY PATROL, RETIRED

WIND BENEATH MY WINGS RECIPIENT

REVEREND JAMES I. JONES

SPECIAL RECOGNITION

SERGEANT NIKKI WELLS-ALEXANDER, LONG BEACH POLICE DEPARTMENT

LAW ENFORCEMENT ACHIEVERS

CAPTAIN DUANE ALLEN, LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

CAPTAIN CHRIS WATERS, LOS ANGELES POLICE DEPARTMENT

CLOSING REMARKS

VICE PRESIDENT, CHRIS O'QUINN

BENEDICTION

PASTOR LEON HINES

HOMER L. GARROTT COMMUNITY SERVICE AWARD

The Homer L. Garrott Community Service Award is presented to an employee (sworn "non-management" or professional staff) who has distinguished himself/ herself through extraordinary service and dedication (on or off duty) toward improving the quality of life of others through their demonstrated and long-term commitment to community service. Many of our employees are participating or orchestrating events to enhance the value and quality of life in communities in which they live or serve. However, we lack adequate occasions to publicly recognize those efforts of our employees' dedication to service. The Southern California Chapter, based on several department executives' recommendations, has taken this opportunity to identify three (3) outstanding community orientated employees.



FINALISTS



JOE GARCIA
EL MONTE POLICE
DEPARTMENT



MOISES ROMERO
CALIFORNIA
HIGHWAY PATROL



EDGAR ARANA
SANTA MONICA
POLICE
DEPARTMENT



AMANDA RAY



On November 17, 2020, Governor Gavin Newsom appointed Amanda L. Ray as the 16th Commissioner of the California Highway Patrol (CHP); the first woman to lead the Department of approximately 11,000 members. Prior to her appointment to Commissioner, she served as the Deputy Commissioner and was responsible for the day-to-day operations of the CHP.

Commissioner Ray was a 32-year veteran of the CHP and has earned numerous awards and commendations in her personal life and during her professional career with the Department. Commissioner Ray has been a pioneer for women in law enforcement as the first African American female in the CHP's 93-year history to hold the position of Deputy Commissioner for the nation's largest state police agency.

Her vast field experience has allowed her to effectively play an integral role as the Department's first female officer to be assigned as the Special Response Team Tactical Commander during Super Bowl 50, held at Levi Stadium in Santa Clara, CA. She also served as incident commander during a variety of other high-profile events including the Department's response to COVID-19, civil unrest, and wildfires.

As a leader in law enforcement, Commissioner Ray holds firm to the values to serve and safeguard our communities with integrity, enhanced accountability, compassion and understanding. Throughout her career, Commissioner Ray has actively engaged with the communities she serves, seeking every opportunity to participate in outreach events, and active involvement in departmental programs to provide the highest level of Safety, Service, and Security to the people of California.

Commissioner Ray is the youngest of eight children and the proud mother of Kyle Snowden. She holds a Bachelor of Arts Degree in Psychology from the University of California, Berkeley, and is a graduate of the Federal Bureau of Investigation National Executive Institute.

She retired from the California Highway Patrol at the end of December 2022, and is looking forward to traveling, spending time with family and friends and to what her next chapter will bring.

Wind Beneath My Wings



The underlying principle of this award is to recognize a non-law enforcement, individual, business, service, or institution behind the scenes sustaining law enforcement. The recipient cannot be a member of the justice system nor have a direct nexus to the justice system. Members of local, state or federal government are not eligible for this award. This person or organization has supported law enforcement time and again. They have bolstered our profession during our darkest and brightest days. Their patronage has occurred consistently throughout the years. Support can be in a combination of many forms: financial, moral, courageous, or emotional.

FINANCIAL: This person or business throughout the years has stepped forward and assisted law enforcement providing funding in achieving their visions and missions.

MORAL: The person or business has been ethical in their dealings with law enforcement. There has been no expectation of personal gain as a result of their collaboration. Partnerships with the justice system to improve the quality of life were their main objective.

COURAGEOUS: Out spoken, spirited and willing to be a buttress to law enforcement during good times as well as the bad times. The recipient continues to befriend law enforcement, acknowledging that no profession is without flaws.

EMOTIONAL: Has provided the intuitive support necessary for law enforcement and its members to achieve professional and personal goals. The person or entity had unvarying belief law enforcement were heroes before it was an accepted or popular concept.

The “Wind Beneath My Wings Award” is a long overdue acknowledgement to the men and women behind the scene who support the justice system without accolades.

REVEREND JAMES I. JONES



Reverend James I. Jones, Jr was born in Lecompte, Louisiana and reared in Los Angeles, California. Rev. JJ as he is known, attended 66th Street Elementary School, LaSalle Elementary, Henry Clay, and Washington High (Class of 1974). He was a three-year scholar athlete, at Washington High in track and cross country. After high school, Rev. J.J. studied for three years at California State University, Long Beach, before gaining employment with the County of Los Angeles. He worked for 15 years with the LA County USC Medical Center as a Clerical Manager in the Medical Records Office and 10 years with Wesco Medical Center as an Administrator.

Reverend JJ has been an Associate Pastor of New Life Baptist Church for the last 12 years and is a founder of Gangsters For Christ, a non-profit 501(c)(3) corporation established in December 1992. Reverend JJ has maintained a vision and goal of enhancing lives in communities by nurturing the body, soul, and mind. Positive results and expectation are his objectives by means of engaging in holistic outreach programs. He believes in displaying an attitude of compassion and inclusiveness with those at-risk and the unfortunate. This genuine passion has lent itself to an impeccable reputation with iconic proportion.

Over the years, he has established a vast and diverse number of relationships in the community. He has leveraged his knowledge, having his finger on the pulse of the community from a grass-roots perspective, to forge many viable partnerships and collaborative relationships. His efforts have resulted in numerous community and church affiliations across the region. Most noteworthy are his works with the Watts Gang Task Force, the Los Angeles County Sheriff's Clergy Council, the Los Angeles Police Department Clergy Council and several church and community groups.

Rev. JJ's personal interests include football, basketball, track, soccer, baseball, bowling and most of all preaching the Gospel of Peace. Please join NOBLE in recognizing Reverend James I. Jones, Jr. as the 2023 Wind Beneath My Wings Award recipient.



JAMES I. JONES



SERGEANT NIKKI WELLS- ALEXANDER

LONG BEACH POLICE DEPARTMENT

NIKKI WELLS-ALEXANDER was born and partially raised in South Central Los Angeles, more specifically Watts, in the Nickerson Gardens housing projects. Her parents later moved she and her sister Traci to Lynwood, CA where she graduated from Lynwood High School. Nikki continued her education at California State University Dominguez Hills where she discovered her passion for Criminal Justice and received a Bachelor of Arts degree in Sociology and also a Master of Public Administration degree.

After a career shift later in life, Nikki decided to pursue a career as a police officer. Since that time, Nikki has served over 19-1/2 years as a sworn officer with the Long Beach Police Department and has worked a variety of assignments such as patrol, Juvenile Investigations, Missing Persons, Human Trafficking, Child & Elder Abuse, Domestic Violence and Recruitment. She currently works as a Patrol Sergeant in the West Division.

On September 20, 2022, history was made in the city of Long Beach, CA, when Nikki Wells Alexander, was sworn-in to become the first Black female sergeant, and the highest-ranking Black woman in the nearly 135-year history of the Long Beach Police Department (LBPD). Long Beach is the 7th largest city in the state of California, and the 2nd largest in Los Angeles County, with a population just below 500,000 residents.

When off-duty, Nikki volunteers her time by actively participating in community service projects with the Cerritos Area Alumnae chapter of Delta Sigma Theta Sorority, Inc., and by speaking at local schools and mentoring groups. In addition to her work and community service, Nikki is the mother of two amazing children – Arianna and Andrew, who keep her busy and grounded.

Nikki intends to carry the charge and continue paving the way for others by mentoring those coming after her. She respects and understands that she is standing on the shoulders of all the bold and courageous Black women of the Long Beach Police Department that came before her, and paved the way for this momentous occasion.



The Shaping of the Southern California Chapter's

ACHIEVERS AWARDS

The chapter grew in membership and developed activities that would enhance the role of Blacks in the role of Law Enforcement. In response to the desire of NOBLE Southern California Chapter to provide scholarships for youth to continue their education beyond the high school level, Albert and Roberta Reddick, charter members of NOBLE and patriarch and matriarch of the Southern California Chapter, sat down at their kitchen table and conceived the concept of sponsoring an event to recognize truly outstanding achievers in the field of law enforcement in Southern California.

After two years of informal discussions within the Southern California Chapter the Board approved first Achiever's Luncheon that has resulted in the awarding of numerous scholarship opportunities for deserving youth in the Los Angeles Metropolitan area.

The criteria for selecting these achievers would be a minimum of ten years in law enforcement. They must be outstanding contributors or supporters to law enforcement and those collective contributions must be in concert with the mission goals and objectives of law enforcement in general and NOBLE specifically. In an effort to recognize the profession during Black History month, the chapter held its First Achiever's Luncheon in February 1987. It was held at the Proud Bird Restaurant, and was well attended by professionals and the public at large.

During 2001 the achiever's award event was expanded into a dinner format with newly named acknowledgments “Wind Beneath My Wings” and “Homer L. Garrott” for support of law enforcement and community service respectively.

CAPTAIN DUANE ALLEN

LA COUNTY SHERIFF'S DEPARTMENT



Captain Duane Allen, Jr. was born and raised in Alhambra, California. He began his career in law enforcement as a police cadet in Pasadena, California. He joined the Los Angeles County Sheriff's Department in 1988. After graduating from the Sheriff's Training Academy, his first assignments included Pitches Honor Rancho, Altadena Sheriff's Station, the Community Oriented Policing or COP's Team, and the North Regional Surveillance and Apprehension Team. In 2002, he was promoted to sergeant and was assigned to Temple Sheriff's Station then the Sheriff's Information Bureau where he was the Department's PIO. Lastly, as a sergeant, he was assigned to the position of Executive Director of the Sheriff's Youth Foundation, a position previously held only by Los Angeles Sheriff's Department Captains.

In January 2009, Duane promoted to lieutenant where he worked as a Watch Commander until 2011. In 2011, Captain Allen transferred to Altadena Station where he served as the Detective and later the Operations Lieutenant. In 2014, Lieutenant Allen became the operations lieutenant at Century Sheriff's Station, one of the Department's largest and busiest stations. As the operations lieutenant, Lieutenant Allen managed the day-to-day operation of the Station's 300 plus personnel.

In February 2016, Lieutenant Allen became the Chief's Aide in the Administrative Services Division. In April 2019, Duane promoted to captain and became the unit commander of South Los Angeles Sheriff Station. During his tenure Captain Allen emphasized positive and transparent relationships between deputies and the community which netted positive results during the civil unrest of 2019/2020.

Duane Allen, Jr. was the president of the Black Peace Officers Association of Los Angeles County from 2012 to 2017. During his tenure, the Association focused on five core tenets: Community Service, Mentorship, Training, Networking, and the Promotional Process. This included being the main sponsor of Concerned Black Men of Los Angeles, creating a reading E Pal program for Carver Elementary School, and providing numerous Patrol School Prep and Sergeant/Lieutenant promotional study classes.

Captain Allen has a Bachelor of Science Degree in Vocational Studies from California State University, Long Beach. Captain Allen and his wife Robin are residents of San Bernardino County and have two children Duane III and Savanah. Captain Allen is a licensed private pilot and takes after his grandfather Thomas Allen who along with James Banning were the first African Americans to fly across the United States in 1932. Captain Allen is also a master scuba diver who also enjoys traveling, reading, and cheering for his two favorite sports teams: The UCLA Bruins and the Los Angeles Rams, whom his father played tight end for from 1961-1964. Please join NOBLE in recognizing Captain Duane Allen as a NOBLE 2023 Law Enforcement Achiever.

DUANE ALLEN

CAPTAIN CHRIS WATERS

LOS ANGELES POLICE DEPARTMENT



CHRIS WATERS

Captain Chris Waters was born and raised in Los Angeles, California with her Mom, Dad and 2 sisters. She was introduced to the Department as an (LAPD) Explorer (now known as Cadets) where she served at Southeast Division. She later entered the LAPD Police Academy September 12, 1988. Captain Waters has worked a variety of assignments and locations while achieving the various ranks within the Department. Her positions include Patrol, Central Traffic Division, Detectives, Homicide, Vice, Office of Operations, Civil Rights Integrity Division and Internal Affairs just to name a few. She has had the distinction of being the Adjutant to three Deputy Chiefs including the late Chief Kenneth Garner, while assigned to Operations-West and South Bureaus. She has been a Watch Commander, Vice Officer-in-Charge and the Commanding Officer of Commission Investigation Division, the regulatory arm of the Police Commission. There she served and was mentored by the late John Mack and the longest serving Executive Director Richard Tefank. In 2016, she was promoted to the rank of Patrol Captain after 8 years and 4 attempts. She was assigned to Newton Patrol Division Christmas Day! She later was assigned to Northeast Division as Patrol Captain. She was promoted to Captain II and assigned to Juvenile Division. In 2022 she returned to Northeast "Margaret York" Division as the Area Commanding Officer/ Captain III where she currently leads approx. 250 employees. Captain Waters is a graduate of Loyola Marymount University and obtained her Bachelor's of Arts degree in Business Administration; received a Master of Arts degree from California State University at Dominguez Hills in Behavioral Science where she is also an Adjunct Professor in Criminal Justice and advisor for the CSUDH Collegiate Chapter of SCC NOBLE. She has a degree in Biblical Studies from Cottonwood Leadership College and most recently, received her Doctorate in Criminal Justice from California University of Pennsylvania. She has completed and graduated from LAPD's Command Development School, West Point Leadership School, the Sherman Block Leadership Institute, FBI National Academy Class #255, PERF's Senior Management Institute of Policing Class #71 and NOBLE's 2-year CEO Mentoring Program, Cohort #8. Captain Waters is a Steward as well as the Chair of the Commission on Missions and Welfare, Co-Chair of the Safety and Security Commission, Past Unit Chairperson and current Missionary Unit Co-Chair at First African Methodist Episcopal Church (FAME Los Angeles). She is a past member of the Executive Board of Directors for Challengers Boys and Girls Club, Oscar Joel Bryant and the Association of Black Law Enforcement Executives. She is an active member of IACP, FBINAA and Department Affinity Organizations. She has been a member of NOBLE since 2005, where she was mentored and groomed by the beloved late President Janet Williams, and Southern California Chapter's Matriarch and Patriarch Roberta and Albert Reddick. She has been the Past Region VI Vice President of NOBLE serving on the Executive Board and was just re-elected for her 5th term (9th year) as the President of the Southern California Chapter of NOBLE! Most importantly, Captain Waters is the proud mother of one adult son, and "Nana" to 2 beautiful granddaughters! Please join NOBLE in recognizing Captain Chris Waters as a NOBLE 2023 Law Enforcement Achiever.

THANK YOU TO ALL OF OUR SUPPORTERS

THE SOUTHERN CALIFORNIA CHAPTER'S ACHIEVERS AWARD COMMITTEE
EXTENDS OUR INFINITE GRATITUDE TO OUR SPONSORS AND CONTRIBUTORS.
TO ALL IN ATTENDANCE TONIGHT, IT IS WITH YOUR PARTICIPATION AND SUPPORT
THAT WE HAVE CONTINUED WITH THE MISSION OF NOBLE HERE IN SOUTHERN
CALIFORNIA. WE THANK YOU ALL FOR YOUR CONTINUED SUPPORT.

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Special Thanks To:

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CHRIS O'QUINN ~ DAVID EFFERSON ~ LEON HINES

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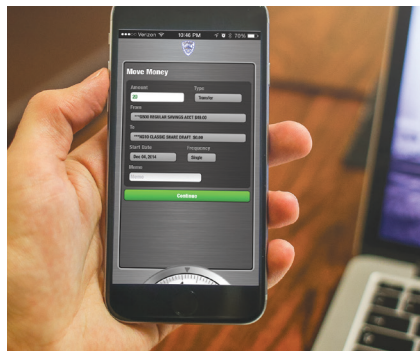


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Lift ev'ry voice and sing,
'Til earth and heaven ring,
Ring with the harmonies of Liberty;
Let our rejoicing rise
High as the list'ning skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on 'til victory is won.

Stony the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers sighed?
We have come over a way that with tears has been watered,
We have come, treading our path through the blood of the slaughtered,
Out from the gloomy past,
'Til now we stand at last
Where the white gleam of our bright star is cast.

God of our weary years,
God of our silent tears,
Thou who has brought us thus far on the way;
Thou who has by Thy might
Led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, our God, where we met Thee,
Lest, our hearts drunk with the wine of the world, we forget Thee;
Shadowed beneath Thy hand,
May we forever stand,
True to our God,
True to our native land.



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