

**Southern California Chapter
NATIONAL ORGANIZATION OF BLACK
LAW ENFORCEMENT EXECUTIVES**

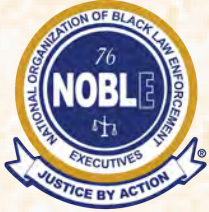
Achiever's Dinner



**50 Years of Justice By Action
The Work Continues**

MARCH 7, 2026

The Grand Event Center



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES (NOBLE)

The National Organization of Black Law Enforcement Executives (NOBLE) is a membership group of primarily black law enforcement CEOs and command level officials in local, state, county, and federal government. Headquartered in Alexandria, Virginia, it has 57 chapters in the United States, one in St. Kitts & Nevis and one in the United Kingdom.

Our Mission: To ensure EQUITY THROUGHOUT THE ADMINISTRATION OF JUSTICE in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to JUSTICE BY ACTION.

Vision Statement: The goal of NOBLE is to be recognized as a highly competent, public service organization that is at the forefront of providing solutions to law enforcement issues and concerns, as well as to the ever-changing needs of our communities.

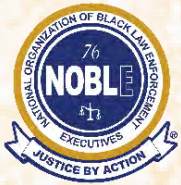
Our Organization: NOBLE represents over 3,000 members worldwide that include chief executive officers and command-level law enforcement officials from federal, state, county, municipal law enforcement agencies, and criminal justice practitioners. NOBLE serves more than 60,000 youth through its major program components, which include: Mentoring, Education, Leadership Development, and Safety.

Having adopted the motto "Justice by Action", NOBLE has utilized the media, the judicial process, direct correspondence and testimony before national, international, and local legislative bodies to express its opinions and concerns. Among the issues the organization has spoken out on have been:

- Use of /Excessive and Unnecessary Force and the use of Deadly Force.
- Strong stands on Affirmative Action as related to minority hiring and promotion.
- Strong and vigorous positions at all levels, local, County, state and national, in opposition to the manufacturing and sale of Armor-Piercing Bullets and on behalf of the urgent need for appropriate Gun Control Legislation.
- In the forefront of designing and providing consultation and staff support for Victim Assistance Programs in major cities around the country.
- Interaction with youth in the community.
- Strong focus on Urban Violence.
- Driving while Black and Brown.
- Racial Profiling - Racial Justice
- The Law & Your Community by NOBLE
- CEO Mentoring Program
- Criminal Justice Reform
- Violent Crime in America – A Call to Action
- 21st Century Policing

NOBLE has participated in the development of public policy, has collaborated in the structuring of strategies and standards for the accreditation of law enforcement organizations; has been in the forefront of the development and implementation of fundamental policies and procedures which enhances the response to the needs of communities from law enforcement agencies.

NOBLE has served on several Presidential, Congressional, State, County, Private Entities and Educational Institutions Task Force and Commissions. Today, we continue to serve as part of these honorable forums.



NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

DWAYNE CRAWFORD
Executive Director

National President

RENEE HALL
Chief of Police (Retired)
Dallas Police Department

National First Vice President

MITCHELL R. DAVIS, III
Chief of Police
Hazel Crest Police Department

National Second Vice President

KEVIN GRANVILLE
Deputy Chief of Police
Lauderhill Police Department

Immediate Past President

JEFFREY D. GLOVER
Colonel
Arizona Department of Public Safety

Treasurer

ESTELLA J. THOMAS
Supervisor (Retired)
Transportation Security Administration

Recording Secretary

JUDITH R. HARRISON
Assistant Chief of Police
MTA Police Department

Financial Secretary

TINA P. LAGUNA
Assistant Chief of Police
City of Alexandria Police Department

Sergeant-at-Arms

STACEY LLOYD
Chief of Police/Director of Public Safety
The University of Massachusetts (Boston Campus)
Parliamentarian

JOHN NEDD

Director of IA & Chief of Investigations & Intelligence
Delaware County Prison

Associate Members Representative

MICHELLE TEGE
Detective 1st Grade (Retired)
New York City Police Department

Region One Vice President

QUOVELLA MAEWEATHER
Public Safety Director/OEM Coordinator
Franklin Police Department

Region Two Vice President

EASTON McDONALD
Assistant Chief of Police
City of Alexandria Police Department

Region Three Vice President

ROBERT FORD
Special Agent in Charge (Retired)
Georgia Bureau of Investigations

Region Four Vice President

TIFFANY INSKEEP, PhD
Director of Safety & Security
Columbus Metropolitan Library

Region Five Vice President

E. JACOB RIEUX, PhD
Special Agent/ASSA
LADPS&C Division of Probation and Parole

Region Six Vice President

ANISA MCNACK
Lieutenant (Retired)
Bart Police Department

Federal Assistant to the National President

WILLIAM "BILL" BORDEN
Assistant Inspector General for Investigation (Retired)
Defense Intelligence Agency

Special Assistant to the National President

PAMELA A. SMITH
Chief of Police
Washington DC Metropolitan Police Department

Special Assistant to the National President

SHON BARNES
Chief of Police
Seattle Police Department

Special Assistant to the National President - 50th Anniversary

ANDRE ANDERSON
Chief of Police
Ann Arbor Police Department

Special Assistant to the National President - 50th Anniversary

YOGANANDA PITTMAN
Chief of Police
University of California, Berkeley Police Department
Special Assistant to the President for

International Affairs

TREBOR RANDLE
Special Agent in Charge (Retired)
Georgia Bureau of Investigations

National Chaplain

SOLOMON KINLOCH
Pastor
Triumph Church

General Counsel to the National President

SEAN SMOOT
Chairman
Illinois Law Enforcement Training & Standards Bd.

February 6, 2026

Ms. Chris Waters
President
Southern California Chapter
National Organization Black Law Enforcement Executives (NOBLE)

Dear President Waters:

Greetings from the National Organization Black Law Enforcement Executives (NOBLE)!

On behalf of our Executive Board, local chapters, and members, we applaud and congratulate the great Southern California Chapter for supporting and delivering the mission of NOBLE. Through your leadership, the chapter has demonstrated its commitment to ensure equity in the administration of justice and to help ensure that all citizens are equally protected under the law. We acknowledge and celebrate the Southern California Chapter's 26th Annual Achievement Awards Dinner. Your annual event reflects the chapter's unwavering support to the community and to its constituents.

We join the Southern California Chapter and your fellow members across this nation in celebrating over 50 years of "Justice by Action"!

Sincerely,

Dwayne A. Crawford
Executive Director

Renée Hall
National President

HUBERT T. BELL, JR. OFFICE COMPLEX

5285 SHAWNEE ROAD., SUITE 200, ALEXANDRIA, VA 22312 (703) 658-1529 FAX: (703) 658-9479, www.noblenational.org



LOLA SMALLWOOD-CUEVAS

CALIFORNIA STATE SENATOR • 28TH DISTRICT



March 7, 2026

Dear Friends,

Welcome and congratulations to the Southern California Chapter of the National Organization of Black Law Enforcement on 50 years of dedicated leadership and service. NOBLE's commitment to mentorship, advocacy and community partnership has advanced a vision of public safety rooted in equity and accountability.

In South Los Angeles and communities across this region, NOBLE's work continues to uplift young people, foster meaningful relationships, and support a brighter future for families seeking safety, opportunity and justice. Tonight, we proudly celebrate the honorees whose service reflects NOBLE's enduring legacy of justice in action:

Wind Beneath My Wings Recipient

Dr. Robert Sausedo, President & CEO, Community Build, Inc.

Law Enforcement Achievers Recipients

Dr. Robert Clark, Deputy Mayor of Los Angeles Mayor's Office of Public Safety

Chief Edgar Palmer, Assistant Chief, USC Department of Public Safety

Thank you for your commitment to protecting South LA communities and building a more just California. All the best on a memorable and inspiring evening.

Warm Regards,

A handwritten signature in black ink that reads "Lola Smallwood-Cuevas".

Lola Smallwood-Cuevas
Senator, 28th District
California State Senate



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500W.Temple Street,Ste.866,LosAngeles,California 90012

Phone: 213-974-2222|Fax:213-680-3283

HOLLY J. MITCHELL

SUPERVISOR SECOND DISTRICT



March 7, 2026

Dear Friends,

It is my honor to welcome members of the Southern California Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) and guests to the 26th Annual Achievers Award Banquet.

I am pleased that NOBLE has chosen to honor African American members of law enforcement and community leaders who have demonstrated excellence and innovation in their work. Your honorees have dedicated their personal and professional time to giving back and committed to promoting justice by action in the communities they serve. I extend my sincerest congratulations to Dr. Robert Clark, Dr. Robert Sausedo, and Chief Edgar Palmer.

I hope that NOBLE members continue to embody the ideals of the organization. It is imperative that you all strive for truth, justice, accountability, and transparency in law enforcement and work collectively to center equity and humanity in all you do.

On behalf of the 2 million residents, I am honored to serve in Los Angeles County's Second Supervisorial District. I extend my congratulations and best wishes for your continued success and a memorable event.

Sincerely,

Holly J. Mitchell
Supervisor, Second District
Los Angeles County Board of Supervisors



KAREN BASS
MAYOR

March 7, 2026

Dear Friends,

Welcome to the **Southern California Chapter of NOBLE's 26th Annual Achievers Awards Dinner**, celebrating *50 Years of Justice by Action — The Work Continues*.

For five decades, NOBLE has stood at the forefront of advancing equity, accountability, and leadership in law enforcement. This milestone anniversary not only honors a proud legacy, but also reaffirms a continued commitment to strengthening trust, expanding opportunity, and ensuring public safety across our communities.

Tonight, we recognize distinguished leaders whose service reflects the highest ideals of professionalism and dedication. I extend special congratulations to Chief William "Bill" Scott for serving as keynote speaker, to Dr. Robert Sausedo as the Wind Beneath My Wings Award recipient, and to Dr. Robert Clark, and Chief Edgar Palmer for their extraordinary contributions to public safety. Your leadership exemplifies the spirit of service that this evening celebrates.

On behalf of the City of Los Angeles, I commend the Southern California Chapter of NOBLE for 50 years of meaningful impact and extend my best wishes for a memorable and successful celebration.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

Karen Bass



Office of the Los Angeles City Attorney
Hydee Feldstein Soto

March 7, 2026

Dear Friends,

It is an honor to welcome you to the 2026 Achievers Awards Dinner organized by the Southern California Chapter of the National Organization of Black Law Enforcement Executives (“SCCNOBLE”).

This evening marks a significant milestone - 50 years of “Justice by Action,” reflecting SCCNOBLE’s enduring mission to promote equity and fairness in the administration of justice. For five decades, SCCNOBLE has been a steadfast leader in this crucial work.

I am proud to recognize the 2026 honorees and appreciate their dedication to public safety, professional excellence, and community trust:

- **Assistant Chief Edgar Palmer**, Assistant Chief - USC Department of Public Safety
- **Dr. Robert Clark**, Deputy Mayor - Los Angeles Office of Public Safety
- **Dr. Robert M. Sausedo**, President & CEO - Community Build

Thank you all for your service to Southern California for your unwavering commitment to justice.

Have a wonderful time tonight.

Very truly yours,

HYDEE FELDSTEIN SOTO
Los Angeles City Attorney



LOS ANGELES POLICE DEPARTMENT

JIM McDONNELL
Chief of Police



KAREN BASS
Mayor

P.O. Box 30158
Los Angeles, CA 90030
Telephone: (213) 486-0150
TTY: (877) 275-5273
Ref #: 1.1

March 7, 2026

Dear Friends and Supporters,

On behalf of the men and women of the Los Angeles Police Department (LAPD), I am pleased to welcome you to the 26th Annual Achievers Awards Dinner of the Southern California Chapter of the National Organization of Black Law Enforcement Executives (NOBLE).

Today, NOBLE recognizes over a quarter century of law enforcement excellence. It is an honor to stand alongside them as they advance their mission to promote fairness in the administration of justice and dedicate themselves to serving all communities.

I proudly extend my heartfelt congratulations to the recipient of the *Homer L. Garrott Community Service Award* and to all those being honored with awards for their exceptional contributions to law enforcement. Your dedication and effort to better our communities truly deserve recognition, and I applaud you for it.

Respectfully,

A handwritten signature in blue ink, appearing to read "Jim McDonnell".

JIM McDONNELL
Chief of Police



AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER
www.LAPDonline.org
www.joinLAPD.com

**MARQUEECE
HARRIS-DAWSON**
LOS ANGELES CITY COUNCIL PRESIDENT



**MHD
CD8**



CONGRATULATIONS!

Dear Friends,

On behalf of Los Angeles and Council District Eight, I welcome you to the Southern California Chapter of the National Organization of Black Law Enforcement Executives (SCCNOBLE) 26th Annual Achievers Awards Dinner, honoring "50 Years of Justice by Action - The Work Continues." Since 1985, SCCNOBLE has championed equity and racial justice in law enforcement.

We are honored to welcome Chief William "Bill" Scott, Chief of Police and Emergency Management for the Los Angeles Metro Police Department and head of the Transit Community Public Safety Department, as tonight's keynote speaker.

Congratulations to this year's honorees: Dr. Robert Sausedo (Wind Beneath My Wings recipient and President/CEO of Community Build); and Law Enforcement Achievers Dr. Robert Clark (Deputy Mayor of Los Angeles' Mayor's Office of Public Safety), and Chief Edgar Palmer (Assistant Chief, USC Department of Public Safety).

Special congratulations go to the Homer L. Garrott Community Service Award recipient for their selfless dedication. May you continue to contribute to the betterment of Los Angeles.

We thank SCCNOBLE's leadership for their community programs, legislative advocacy, and professional support, which advance racial justice within law enforcement. Congratulations on another stellar year; we look forward to your continued success.

With unity and hope,

Marqueece Harris-Dawson





OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF



March 7, 2026

National Organization of Black
Law Enforcement Executives
Southern California Chapter
Post Office Box 4281
Culver City, California 90231

Dear Friends:

26th ANNUAL ACHIEVER'S AWARDS DINNER

On behalf of the men and women of the Los Angeles County Sheriff's Department, I am honored to extend my congratulations and welcome all to the 26th Annual Achiever's Awards Dinner sponsored by the National Organization of Black Law Enforcement Executives (NOBLE), Southern California Chapter. This year's theme is *"50 Years of Justice by Action- The Work Continues,"* and I am pleased to add my best wishes as you recognize the extraordinary accomplishments of local, state, and federal law enforcement personnel. I would also like to take this opportunity to congratulate the recipients of the college scholarship awards and wish you well as you embark on investing in your future.

Los Angeles County has one of the largest populations in the United States and public safety is of the utmost importance. It is always rewarding when members of the law enforcement community are recognized for their outstanding efforts. It is an honor for me to join with your organization and congratulate this year's award recipients for their noteworthy achievements.

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

A Tradition of Service
— Since 1850 —

Keynote Speaker

William "Bill" Scott, Chief of Police & Emergency Management
Los Angeles Metro Police Department

Wind Beneath My Wings Recipient

Dr. Robert Sausedo, President & CEO
Community Build

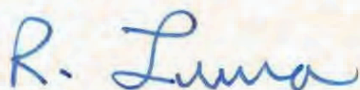
Law Enforcement Achievers Recipients

Dr. Robert Clark, Deputy Mayor of Los Angeles
Mayor's Office of Public Safety

Edgar Palmer, Assistant Chief
USC Department of Public Safety

We wish you much success with your event and may your organization continue its efforts in recognizing the contributions of members of the law enforcement community who serve the Southern California area.

Sincerely,



ROBERT G. LUNA
SHERIFF

March 7, 2025

National Organization Black Law Enforcement Executives (NOBLE)
Southern California Chapter
26th Annual Achiever's Award Dinner
Celebrating "50 Years of Justice by Action – The Work Continues"

Dear NOBLE 26th Annual Achiever's Award Dinner Attendees:

On behalf of the men and women of the Long Beach Police Department, it is my great honor to welcome you back to Long Beach, and to once again have this event hosted in our beautiful city.

The Long Beach Police Department employs 1,200 sworn and professional staff to serve approximately 450,000 residents and millions of visitors each year. Our core values are service, respect, compassion, integrity, and accountability. We provide 24/7 response to emergencies and calls for service, investigate crimes in our community, and provide contract services to the Port of Long Beach, Long Beach Airport, Long Beach Transit, and Long Beach City College.

The Department and our personnel are dedicated to professional, proactive, and innovative policing. We are committed to building and maintaining positive relationships with the diverse community we serve. It is through partnership with organizations like NOBLE that we can continue to make great strides through our community and constitutional policing efforts. We value your organization and the members within and wish you all the best in your visit and stay in Long Beach!

Sincerely,



Wally Hebeish
Chief of Police



Social Hour

6:00 PM

Doors Open

6:40 PM

Dinner & Program

7:00 PM

Welcome

Reginal Jackson
Master of Ceremonies

Presentation of Colors & National Anthem

Police Administrator Betty Collins
Los Angeles Police Department

Negro National Anthem
(Lift Every Voice and Sing)

Blessing:

*Chaplain, Leon Hines, Sergeant,
California Highway Patrol
Senior Pastor of Vessels of Honor Ministries*

Southern California Chapter President

Dr. Chris Waters

National Organization of Black Law Enforcement Executives

President Renee Hall

Special Tribute Honoring

Joe Rouzan

Founding Father and Charter Member of NOBLE

Women's History Month Tribute Video

Dinner

Swearing in of Board Officers Term 2026 - 2028

Officiant

Pamela J. Dansby, Superior Court Judge

Vice President

Dr. Regina Scott

Treasurer

Tommy Cocroft

Parliamentarian:

Dave Efferson

Associate Member Representative:

Kathy Williams

Janet Williams Scholarship Recipient

Board Room Scholars

(LAWA Assistant Chief Latasha Wells-Amerson)

N.E.W. (Natalie Elizabeth Williams) Scholarship Foundation

(Retired LAPD Captain Bill Williams)

*1976 * 2026*

Albert and Roberta Reddick Scholarship

Young Black Scholars,

100 Hundred Black Men of Los Angeles

Kappa Alpha Psi Kappa League Program

Homer Garrot

Community Service Award Finalist

Hyacinth J. Morris - FBI LA Field Office
Officer Matthew Marshall - Long Beach PD
Edith Sanchez Cruz - San Diego County Sheriff's Office

Homer Garrot
Special Presentation of Diane Casto

Keynote Speaker

Chief Bill Scott

1976 * 2026

Wind Beneath My Wings

Dr. Robert Sausedo

Achievers Award

Edgar Palmer

Achievers Award

Dr. Robert Clark

Thank You and Sponsors

Closing Prayer

Chaplain, Leon Hines, Sergeant,

*California Highway Patrol
Senior Pastor of Vessels of Honor Ministries*

Welcome RENEÉ HALL



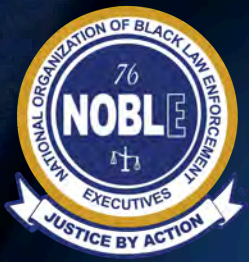
NOBLE PRESIDENT

Renée Hall is a nationally respected law enforcement leader and Founder & CEO of TUU Enterprises, LLC, a consultancy specializing in 21st-century policing strategies. She advises agencies on policy reform, modernization, risk reduction, and community engagement.

Hall serves as President of the National Organization of Black Law Enforcement Executives (NOBLE) and Executive Director of the Community Solidarity and Safety Coalition, partnering with leaders to address public safety challenges and protect communities from threats such as domestic terrorism.

She made history as the first woman to serve as Chief of Police for the Dallas Police Department, leading 4,000 personnel and a \$500 million budget. Her tenure was marked by innovation, community outreach, officer wellness initiatives, and crisis leadership during the COVID-19 pandemic and national protests in 2020.

A former Deputy Chief of the Detroit Police Department, Hall is a Harvard Advanced Leadership Initiative Fellow and Senior Fellow with the Draper Richards Kaplan Foundation. She holds a B.S. in Criminal Justice from Grambling State University, two M.S. degrees from the University of Detroit Mercy, and is a graduate of the FBI National Academy.



JOSEPH T. ROUZAN

FOUNDING FATHER AND CHARTER MEMBER OF NOBLE



Joseph T. Rouzan is recognized as one of the founding fathers and charter members of the National Organization of Black Law Enforcement Executives (NOBLE). A visionary leader and trailblazer in law enforcement and public administration, his distinguished career reflects a lifelong commitment to justice, equity, and professional excellence.

After serving five years in the United States military, Rouzan returned to Los Angeles in 1954 and joined the Los Angeles Police Department (LAPD) in 1955. In 1974, while serving as Commanding Officer of the LAPD Investigation Division, he was appointed by Chief of Police Ed Davis as the Department's first Affirmative Action Officer, leading the newly created Employment Opportunity and Development Division.



In 1976, Rouzan became Chief of Police for the City of Compton, California, at that time the only Black Police Chief in the state. He later served as Compton's City Manager. In 1981, he accepted the position of Chief of Police for the City of Inglewood, becoming its first Black Chief of Police, and subsequently served as Assistant City Manager.

From 1986 to 1991, Rouzan was selected by the Los Angeles Airports Commission as Chief Police and Security Consultant to lead the reorganization of the Los Angeles International Airport Police Department. His leadership extended into civic service as well. In 1988, he was elected to the Board of the Inglewood Unified School District and served as its President. In 1992, he became Deputy City Manager and Director of the Citizen's Police Complaints Commission for the City of Long Beach. In 1995, he was appointed as the first Executive Director of the Los Angeles Police Commission.

In 1998, Rouzan was appointed Inglewood's first Black City Manager, serving until 2003 when he became Chief of Staff for former Los Angeles Police Chief and City Councilmember Bernard C. Parks. In 2001, California Governor Gray Davis appointed him to the California State Bar's Board of Governors. In 2004, he was reappointed as City Manager for the City of Inglewood.

Rouzan holds an Associate Arts Degree in Police Science, a Bachelor's Degree in Public Management, and a Master's Degree in Business Administration. He is a graduate of the FBI Executive Management Institute. A former Vice President, co-founder, and charter member of NOBLE, he has also been affiliated with the International Association of Chiefs of Police (IACP), the California Police Chiefs Association, and the California City Managers Association.



JOSEPH T. ROUZAN



FOUNDING FATHER AND CHARTER MEMBER OF NOBLE

As NOBLE commemorates 50 Years of Justice by Action — The Work Continues, we pause to honor the courage and conviction of leaders like Joseph T. Rouzan. His courage to lead, his commitment to equity, and his unwavering dedication to professional excellence embody the very principles upon which NOBLE was established in 1976. His pioneering leadership helped lay the foundation upon which this organization stands today. His example reminds us that progress is forged through bold vision, disciplined service, and unwavering faith in justice. Because he answered the call in 1976, generations of law enforcement leaders have had the opportunity to lead, to serve, and to advance equity within the profession.

We honor not only his accomplishments, but his enduring legacy — a legacy that continues to inspire us to act with integrity, to lead with purpose, and to ensure that the work of justice never ceases.



The Boardroom Leadership Academy



Latasha Wells Amerson, Esq.

The Boardroom Leadership Academy, the flagship initiative of the Latasha Wells Amerson Leadership Institute, is a grassroots youth leadership program dedicated to shaping the next generation of community changemakers. Founded in 2012 by Latasha Wells Amerson, Esq., the Institute was created to provide teens and young adults with the training, exposure, and character development needed to become world-class leaders.

Through an innovative approach, scholars participate in a Junior Board of Directors, serving in roles such as President, Secretary, and Treasurer. Using Robert's Rules of Order, they gain hands-on experience in governance, professionalism, and accountability—skills that mirror corporate board leadership worldwide.

Each year culminates in the Annual Boardroom Leadership Youth Conference, offering transformative experiences that expand scholars' horizons through diversity, inclusion, teamwork, and university exposure. From leadership retreats to the beloved "Camping with Cops," these moments inspire growth beyond personal boundaries. With 80% of scholars attending college, the Academy proudly supports students who go on to institutions across the nation, proving that leadership and success have no limits.

Natalie Williams N.E.W.



Natalie E. Williams

The Natalie E. Williams (NEW) Scholarship Foundation was established in 2019 to honor the life and legacy of Natalie E. Williams, a beloved Cerritos, California resident remembered for her faith, compassion, and extraordinary talent on and off the basketball court. Natalie competed with premier AAU teams, including the Long Beach Lady Warriors, Olympic Girls Development League (OGDL), and California Storm, and made a lasting impact as a varsity athlete at Artesia High School and Saint Anthony High School.

Her dedication and excellence earned her a full basketball scholarship to Cal State University Fullerton, where she became one of the top shot blockers in the history of the women's basketball program. Natalie graduated in 2015 with a degree in Communications and continued serving her community through youth mentorship, athletics, and leadership opportunities.

Though her life was tragically cut short in 2018, her spirit lives on through the NEW Scholarship Foundation, a 501(c)(3) nonprofit that supports female students pursuing higher education and carrying forward Natalie's legacy of generosity, perseverance, and community upliftment.

Young Black Scholars



The Young Black Scholars (YBS) program is a cornerstone college preparatory initiative operated by the 100 Black Men of Los Angeles, Inc., dedicated to empowering African American youth through academic excellence, mentorship, and leadership development. Established in 1986, YBS was created to address gaps in college readiness and to provide promising ninth-grade students with the tools, guidance, and support needed to succeed.

Through academic workshops, enrichment activities, conferences, and individualized support for both scholars and their families, the program has helped more than 21,000 students navigate the journey to higher education. Each year, over 1,000 students from more than 170 high schools across Los Angeles participate in more than 30 transformative learning experiences designed to expand opportunity and inspire achievement.

The impact of Young Black Scholars extends far beyond statistics—cultivating confident, motivated leaders who strengthen their communities and carry forward a legacy of success, service, and uplift.



*The 100 Black Men of Los Angeles,
founder
Dr. William H. Hayling, MD.*

Kappa League



Kappa League is a powerful youth leadership program rooted in the mission of developing confident, capable, and community-minded young men. Established through the Los Angeles Alumni Chapter of Kappa Alpha Psi® Fraternity, Inc., Kappa League is a key part of the fraternity's national Guide Right Service Initiative, created to provide educational, occupational, and social guidance to boys in grades 6 through 12.

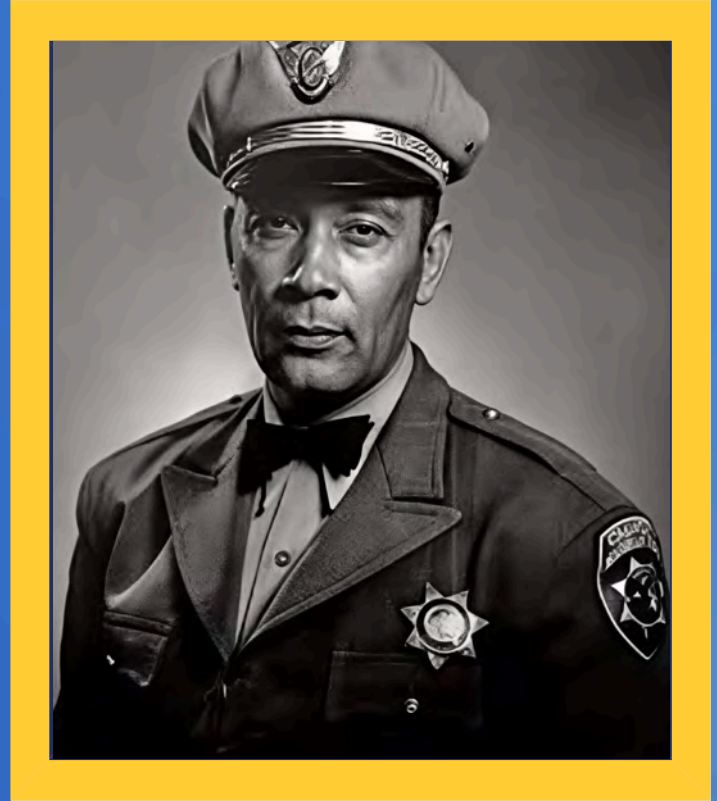


Founded on February 12, 1969 at Alain LeRoy Locke High School, the program was designed to help young men discover and strengthen their leadership talents through meaningful training, mentorship, and life-enriching experiences. Under the leadership of its founders, Mel L. Davis and Edgar H. Bishop, Kappa League has served as a pathway for young men to grow in character, purpose, and achievement.

The program challenges participants to set worthy goals, embrace responsibility, and prepare for the day when leadership becomes their charge. Kappa League continues to shape future leaders who are equipped to make lasting, constructive contributions to their schools, families, and communities.



Homer Garrott Community Service Award



The Homer L. Garrott Community Service Award is presented to employees—sworn non-management or professional staff—who have distinguished themselves through extraordinary service and dedication, both on and off duty. Their commitment to improving the quality of life for others is demonstrated through long-term involvement in community service. Many of our employees actively participate in or orchestrate events to enhance the value and quality of life in the communities they live or serve. However, we currently lack adequate occasions to publicly recognize their dedicated service. The Southern California chapter, based on recommendations from several department executives, has taken this opportunity to identify three outstanding community-oriented employees.



Homer Garrott Community Service Award Finalists

Hyacinth J. Morris - FBI LA Field Office



Hyacinth Morris currently serves with the Federal Bureau of Investigation, following more than a decade of service with the Department of Homeland Security at Los Angeles International Airport. Alongside her federal public service, she has devoted her life to faith-based leadership and community empowerment. Since 1997, she has helped expand the International Anointed Ministries Fellowship to more than 100 churches and leaders across 16 states. Her work emphasizes mentoring pastors, developing young leaders, and promoting unity, encouragement, and spiritual growth.

She is also deeply committed to community service, directing consistent outreach efforts throughout Los Angeles that provide food, clothing, and care to underserved individuals and families. Through strong partnerships and volunteer mobilization, she ensures these programs remain impactful and accessible to those most in need. Hyacinth Morris uniquely bridges public trust, ministry, and service, exemplifying integrity, compassion, and a lasting commitment to strengthening both communities and the individuals she serves.

Officer Matthew Marshall - Long Beach PD

Officer Matthew Marshall of the Long Beach Police Department exemplifies the spirit of the Homer L. Garrott Community Service Award through his sustained commitment to education, mentorship, and community-centered policing. As a Recruit Training Officer, he has helped shape the values and approach of more than 150 police recruits, emphasizing integrity, empathy, and service. He developed an original "History of Policing" curriculum to encourage reflection, accountability, and understanding of policing's impact on marginalized communities.

Officer Marshall also instructs Cultural Diversity and Principles of Policing, and serves as a Racial and Identity Profiling Trainer, ensuring recruits are equipped to provide equitable and respectful public safety services. Beyond training, he has worked closely with the NAACP to strengthen community trust and participated in youth public safety discussions through RAND exercises. His dedication extends to revitalizing mounted patrol efforts and supporting therapeutic equine programs. Officer Marshall's career reflects lifelong service, including eight years in the U.S. Army Reserve.



Edith Sanchez Cruz, Community Inclusion Director San Diego County Sheriff's Office

Edith Sanchez Cruz strengthens relationships between law enforcement and San Diego County's diverse communities by building trust, transparency, and access to public safety resources. She collaborates with faith-based leaders, youth, immigrants, refugees, LGBTQ+ advocates, and individuals with disabilities to foster meaningful dialogue and reduce longstanding barriers.

She launched the Sheriff's Spanish Academy, a six-week program delivered entirely in Spanish that educates residents on departmental procedures and available services. Developed in response to direct community feedback, the academy promotes understanding, empowerment, and equitable engagement.

Previously, Edith spent more than a decade in nonprofit leadership, advancing community outreach initiatives, recruiting and supporting volunteer mentors, and developing culturally responsive programs that strengthened partnerships and expanded services for underserved populations across the region.





In Loving Memory of DIANNE CASTO

Devoted Daughter of the Honorable Homer L. Garrott



With deep respect and heartfelt remembrance, the Southern California Chapter of NOBLE honors the life of

Dianne Casto



As the daughter of the Honorable Homer L. Garrott — California's first African American California Highway Patrol officer and later a respected jurist — Dianne carried her father's legacy with pride, grace, and quiet strength. She understood the significance of his historic journey and remained devoted to preserving his contributions to justice and diversity in law enforcement.



A steadfast supporter of SCCNOBLE, Dianne ensured that her father's pioneering spirit continued to inspire future generations. Her encouragement and commitment meant a great deal to our chapter.



As we commemorate 50 Years of Justice by Action — The Work Continues, we remember that legacies endure because of those who honor them. Dianne Casto honored her father's legacy with love and devotion.



Her legacy strengthens our resolve as the work continues.



50th Anniversary Message:

Celebrating 50 Years of Leadership, Service, and Impact.

A MESSAGE FROM THE PRESIDENT AND BOARD
Southern California Chapter
National Organization of Black Law Enforcement Executives

This year marks a historic milestone as the National Organization of Black Law Enforcement Executives (NOBLE) celebrates 50 years of leadership, advocacy, and service. For five decades, NOBLE has stood as a powerful voice dedicated to Justice by Action, advancing equity in the administration of justice and strengthening trust between law enforcement and the communities we serve.

The Southern California Chapter of NOBLE is proud to be part of this enduring legacy. Our chapter continues the mission established by our founding leaders—men and women who believed that law enforcement leadership must reflect integrity, courage, and an unwavering commitment to fairness and opportunity.

Tonight's celebration is not only an opportunity to honor outstanding leaders and community partners, but also a moment to reflect on the journey that brought us here. The achievements we recognize this evening represent the very spirit of NOBLE—service, leadership, mentorship, and community engagement.

To our award recipients, your dedication to excellence and your commitment to uplifting others exemplify the values that have guided NOBLE for fifty years. Your work strengthens our profession and inspires the next generation of leaders who will continue this important mission.

To our members, supporters, and community partners, we thank you for standing with us. Your support ensures that the work of NOBLE continues to impact communities, promote diversity in law enforcement leadership, and inspire positive change across our nation.

As we celebrate this milestone anniversary, we also recommit ourselves to the principles that have defined NOBLE since its founding—justice, equity, service, and leadership.

For fifty years, NOBLE has helped shape the future of law enforcement by empowering leaders who serve with integrity and courage. As we honor this legacy tonight, we also look forward—to the next generation of leaders, the next chapter of progress, and the continued pursuit of justice by action for years to come.

On behalf of the Southern California Chapter President and Board of Directors, we thank you for joining us in this celebration and for supporting the mission of NOBLE.

Justice by Action — Celebrating 50 Years of Leadership, Service, and Impact.

KEYNOTE SPEAKER

CHIEF WILLIAM “BILL” SCOTT

William “Bill” Scott serves as the inaugural Chief of Police LA Metro Department of Public Safety, leading the agency’s newly created Department.



Appointed on June 23, 2025, Scott is charged with building Metro’s dedicated public safety organization from the ground up and guiding transit security strategy across one of the nation’s largest and most complex transportation systems.

With more than 36 years of experience in law enforcement, Chief Scott brings a breadth of leadership grounded in community-oriented policing, organizational reform, and strategic public safety operations. Prior to joining Metro, he served as Chief of Police for the San Francisco Police Department from 2017 until his retirement in 2025.

Earlier in his career, Scott spent 27 years with the Los Angeles Police Department (LAPD), rising through the ranks to the position of Deputy Chief.

At Metro, Chief Scott’s responsibilities include creating the department’s training standards, organizational

strategies, and technology systems, as well as establishing equitable practices that balance enforcement with rider trust and community engagement. He plays a key role in planning security coordination for major upcoming events, including the 2026 FIFA World Cup, 2027 Super Bowl, and 2028 Olympic and Paralympic Games.

Scott’s law enforcement philosophy emphasizes community trust, transparency, de-escalation, and procedural justice, reflecting a modern approach to public safety that prioritizes both results and relationships. His leadership at Metro represents a defining moment in transforming transit safety for millions of riders, workers, and residents across Los Angeles County.

Scott earned a Bachelor of Science degree in accounting from the University of Alabama and is a graduate of the prestigious Senior Management Institute for Police and the FBI National Executive’s Institute. Please join us in welcoming our key note speaker for this evening and past NOBLE Law Enforcement Achiever, Chief William “Bill” Scott.



Wind Beneath My Wings Award

The underlying principle of this award is to recognize a non-law enforcement individual, business, service, or institution that has worked quietly behind the scenes to sustain and support law enforcement. The recipient cannot be a member of the justice system, have a direct nexus to the justice system, or be affiliated with local, state, or federal government.

This person or organization has supported law enforcement time and again—bolstering our profession during both our darkest and brightest days. Their patronage has been consistent throughout the years, offered in many forms: financial, moral, courageous, or emotional.

FINANCIAL: This person or business has stepped forward over time to provide funding and assistance in helping law enforcement achieve its visions and missions.

MORAL: The individual or organization has acted ethically, with no expectation of personal gain. Partnerships were formed solely to improve the quality of life within our communities.

COURAGEOUS: Outspoken and steadfast, willing to stand with law enforcement in both good times and challenging ones, acknowledging that no profession is without flaws.

EMOTIONAL: Has provided unwavering encouragement and intuitive support, believing in law enforcement and its members as heroes long before it was widely accepted.

As NOBLE marks 50 Years of Justice by Action—The Work Continues, the “Wind Beneath My Wings Award” remains a long-overdue acknowledgment of those who support the justice system without seeking accolades.



Wind Beneath My Wings Award

DR. ROBERT M. SAUSEDO

PRESIDENT AND CEO COMMUNITY BUILD, INC.

Robert Sausedo has been engaged and involved with civic matters that impact youth, economic development, social justice, and literacy for over 30 years.

In April 2019, he was selected to lead Community Build, Inc. (CBI), one of Los Angeles' oldest nonprofit organizations. CBI was founded by L.A. City Deputy Mayor Brenda Shockley and Congresswoman Maxine Waters in the wake of Los Angeles' 1992 Civil Unrest as an organization dedicated to rebuilding South Los Angeles and providing resources and services to the community, particularly at-risk youth, young adults, and families with children.

Since arriving at Community Build, Dr. Sausedo aggressively sought to increase funding sources to support an expansion of CBI's services and community assistance programs. In his first two years at the helm of the organization, Dr. Sausedo tripled CBI's budget. As a native of South Los Angeles, Dr. Sausedo is acutely attuned to the needs of the community and has launched many new programs to provide a social safety net.

At the beginning of the pandemic in March 2020, Dr. Sausedo founded the Community Response System of South Los Angeles (CRSSLA) as a vehicle to ensure South Los Angeles residents received their share of City resources and life necessities. The collaboration began with 30 key community organizations, churches, educational institutions, and other stakeholders in the South Los Angeles area working together to distribute resources and provide services. Currently, CRSSLA is growing stronger than ever and has become a vital link for the community. The network of CRSSLA partners has grown to over 90 individuals and organizations, a 65% increase.

Since its inception, CRSSLA member organizations have distributed over ten million pounds of food to the neediest areas at sites across Los Angeles. Thousands of residents have received assistance ranging from COVID-related medical support, psychological wellness counseling, job placement, educational support, and small business assistance.

CURE LA is Dr. Sausedo's most recent community service program. A "(R)evolutionary approach to healthcare without walls," each month CURE LA brings together healthcare support services, including mammography, optometry, dentistry, and mental and physical health screenings to different underserved areas. The combined efforts of Community Build Inc.'s healthcare and CURE LA allowed for the employment of 88 released Non-violent Lifers.



As the Southern California Chapter of NOBLE continued to grow in leadership and influence, the vision to formally recognize excellence within law enforcement and community service became a defining priority. The Achievers Award was established to honor individuals whose integrity, professionalism, and commitment reflect the highest standards of the profession and the mission of this chapter.

What began as a bold idea conceived by charter members Albert and Roberta Reddick evolved into one of the chapter's signature events. Designed not only to recognize distinguished achievers, the event also supports scholarship opportunities for deserving youth throughout the Los Angeles Metropolitan area. The Achievers Award represents both recognition and reinvestment — honoring those who serve while uplifting the next generation of leaders.

Selection of honorees is rooted in sustained impact and professional excellence. Recipients demonstrate a minimum of ten years of distinguished service in law enforcement or related public service fields. They are outstanding contributors, advocates, or supporters whose work advances justice, leadership, and community trust — principles central to the Southern California Chapter.

Originally launched as an Achievers Luncheon, the event has grown into a premier dinner celebration, bringing together law enforcement professionals, civic leaders, community partners, and supporters in recognition of excellence. Over the years, the program expanded to include special acknowledgments such as the "Wind Beneath My Wings" Award and the "Homer L. Garrott Award," honoring individuals whose contributions strengthen both the profession and the communities it serves.

Today, the Southern California Chapter Achievers Award remains a proud tradition — celebrating leadership, honoring legacy, and investing in the future.



ASSISTANT CHIEF EDGAR "ED" PALMER
COMMANDING OFFICER OF PATROL
OPERATIONS UNIVERSITY OF SOUTHERN
CALIFORNIA DEPARTMENT OF PUBLIC SAFETY

Assistant Chief Edgar "Ed" Palmer serves as the Assistant Chief and Commanding Officer of Patrol Operations for the University of Southern California Department of Public Safety. In this role, he provides executive leadership over nearly 160 officers responsible for field operations on the USC campus. His leadership emphasizes principled policing, accountability, and community trust, with a mission to ensure a safe and welcoming environment for all.

With more than 41 years of law enforcement experience, Assistant Chief Palmer continues to serve the profession at multiple levels. Following his retirement from full-time service in 2014, he continued his commitment to public service as a Los Angeles Police Reserve Officer, a role in which he remains actively engaged in leadership development, training, and mentorship.

Assistant Chief Palmer has taught numerous LAPD courses and has served as an instructor in the Field Training Officer School, teaching Leadership, Professionalism, and Ethics. In addition to his LAPD service, Assistant Chief Palmer is an adjunct instructor at the Rio Hondo Police Academy, where he teaches Principled Policing and Cultural Diversity, reinforcing values central to ethical and equitable policing.

Chief Palmer holds a Bachelor's Degree in Criminal Justice Management from Union Institute and University and a Master's Degree in Criminal Justice from the University of Southern California. Outside of his professional responsibilities, Ed enjoys spending time with his family. He is a lifelong basketball enthusiast, a member of the LAPD Hall of Fame as both a player and a coach, and he also enjoys custom cars, movies, and comic books.

Please join NOBLE in recognizing Assistant Chief Edgar "Ed" Palmer as a 2026 Law Enforcement Achiever.



DR. ROBERT W. CLARK
DEPUTY MAYOR OF PUBLIC SAFETY
LOS ANGELES CITY

Dr. Robert W. Clark is the Deputy Mayor of Public Safety for the City of Los Angeles. In this role, he maintains administrative and policy oversight of the LAPD, LAFD, LAWA Police, the Port of Los Angeles Police, and the Los Angeles Emergency Management Department.

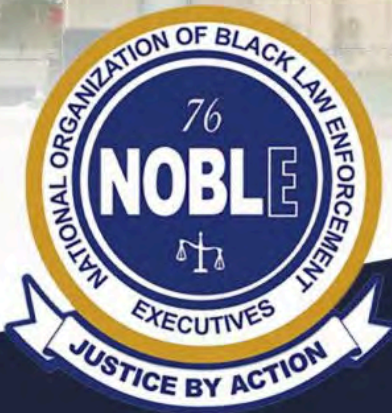
Dr. Clark has also served as Executive Director for the Central Texas Public Safety Commission, Vice President of Public Safety for the Philadelphia Housing Authority in Philadelphia, Pennsylvania, and Director of Public Safety for the City of Columbus, Ohio.

With 40 years of experience in local, federal, and international law enforcement, Dr. Clark has served with the Austintown, Ohio Township Police Department; the Youngstown, Ohio Police Department; and the U.S. Department of Justice, where he worked for the FBI. His achievements include building a first-of-its-kind virtual homicide library in Los Angeles and directing "Operation Save Our Streets (SOS)" to target gang-related homicides, cold cases, and violent crimes. He also served internationally as Senior Superintendent for the Trinidad & Tobago Police Service — the only United States citizen to hold that position.

Dr. Clark is a strong believer in the power of faith, prayer, and community, and has deep empathy for those victimized and impacted by crime. He has been featured on television programs including the A&E investigative series *Untold Stories*, where he re-investigated the JonBenét Ramsey murder, and as Commander on the CBS reality series *Hunted*.

Dr. Clark completed his doctoral work in Forensic Cyberpsychology at Capitol Technology University, with a dissertation focused on public safety, mass shootings, and law enforcement response. He earned both his bachelor's and master's degrees in criminal justice and criminal justice administration from Youngstown State University.

Please join NOBLE in recognizing Dr. Robert W. Clark as a 2026 Law Enforcement Achiever.



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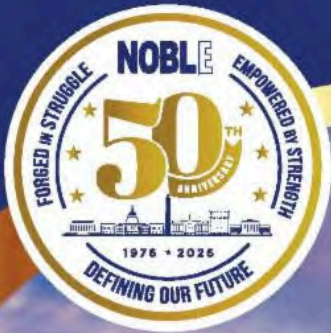
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Congratulations NOBLE Achiever's Award Honorees!

Foreword by **Arnold Schwarzenegger**



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Take Advantage of This NOBLE Scholarship Opportunity



Are you a NOBLE member looking to take your career further?

National University continues its decades-long commitment to educating and supporting law enforcement with the **NOBLE Full-Tuition Scholarship**. This unique opportunity provides one dedicated NOBLE member with a full-tuition scholarship for any one of the featured NU degrees listed below.

About NOBLE

The National Organization of Black Law Enforcement (NOBLE) is recognized as a leading public service organization working to provide innovative solutions to the challenges facing law enforcement and the ever-changing communities they serve. National University, in partnership with the Cause Research Institution (CRI), is proud to offer the NOBLE Full-Tuition Scholarship in acknowledgement of this valuable work.

Scholarship Degree Options

The NOBLE Full-Tuition Scholarship provides complete tuition funding for one of the following NU degree programs:

- Master of Public Administration
- Master of Criminal Justice Leadership
- Juris Doctor (next start date Aug 17, 2026)
- Doctor of Criminal Justice
- Doctor of Public Administration

- Doctor of Philosophy in Cybersecurity
- Doctor of Philosophy in Organizational Leadership
- Doctor of Philosophy in Psychology

Scholarship Criteria

Eligible applicants for the NOBLE Full-Tuition Scholarship must:

- **Be an active member** of NOBLE
- **Demonstrate a commitment** to scholarly achievement by submitting transcripts with a high cumulative GPA
- **Have leadership experience** in law enforcement
- **Begin one of the eligible NU degree programs** within 90 days of scholarship award (Juris Doctor program students must begin in the Aug 17, 2026 cohort)
- **Be a new student to NU*** (current or previous NU students are ineligible)
- **Submit scholarship application** and supporting documents between Jan. 5 and March 31 of 2026
- **Meet all NU admissions requirements**

NU will verify applicant financial eligibility before confirming final awards.

** Once enrolled, a scholarship recipient must not receive or be eligible to receive a total of 100% or more tuition reimbursement from any source(s), including but not limited to: corporate reimbursement, preferred tuition rate, other scholarships (except Veterans Affairs GI benefits, excluding Chapter 33), Veterans Affairs Vocational Rehabilitation Benefits, military tuition assistance, and Title IV financial aid funding ("Financial Eligibility").*

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**Congratulations President Waters and the Southern California Chapter
of NOBLE and the 2026 Law Enforcement Achievers Award Recipients**

-Jeff Schlanger, President and CEO



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THANK YOU TO ALL OF OUR SUPPORTERS

The Southern California Chapter of the National Organization of Black Law Enforcement Executives (NOBLE) extends our sincere appreciation to the many individuals and organizations whose dedication and support helped make this evening possible.

The Achievers Awards Celebration represents the collective commitment of those who believe in NOBLE's mission—to serve as the conscience of law enforcement while advancing justice, equity, and community partnership.

Your generosity, leadership, and participation allow the Southern California Chapter to continue supporting scholarships, community engagement, and leadership development throughout the region.

We thank you for standing with us and supporting the mission of NOBLE.

Special Acknowledgments

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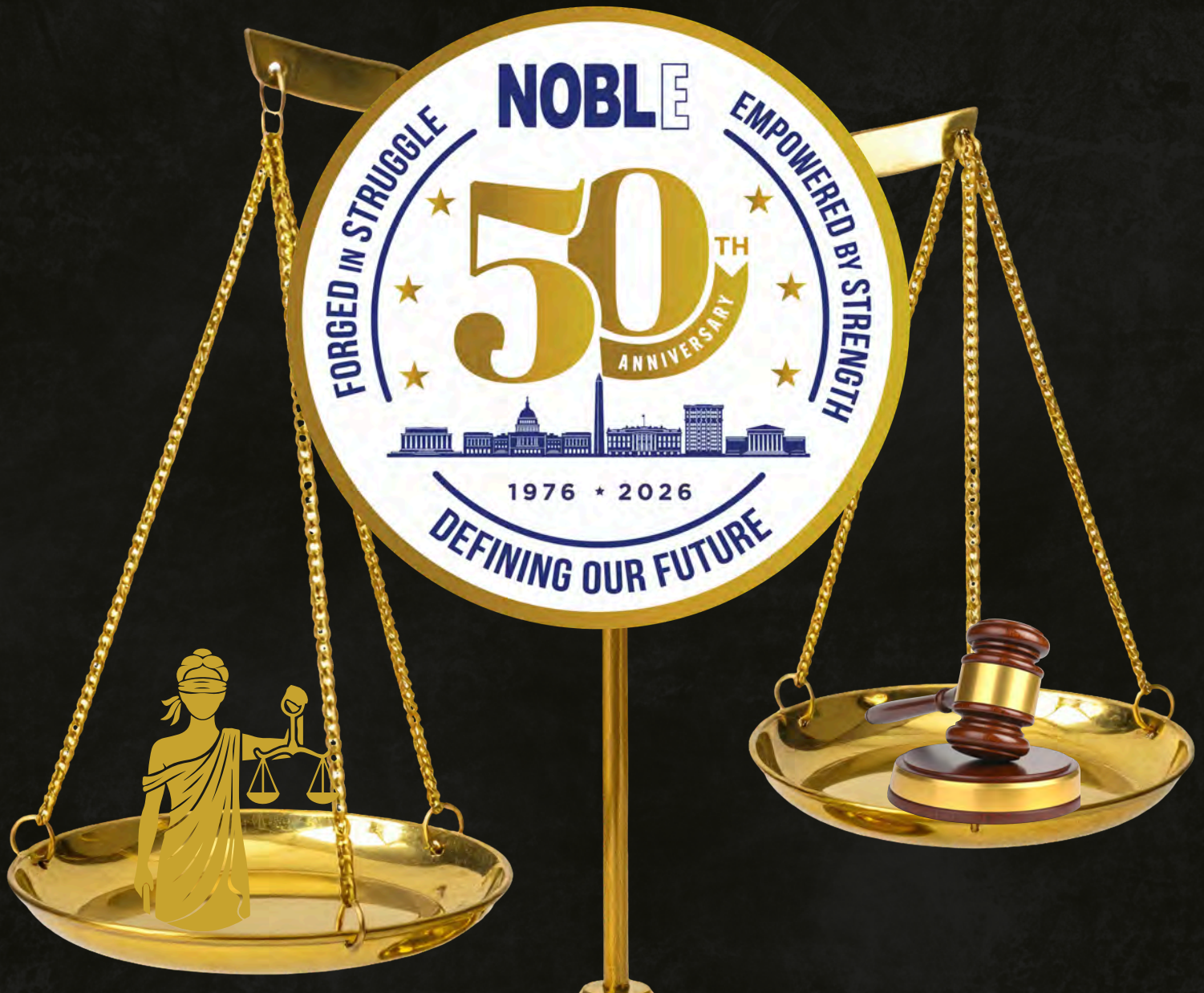
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